

Report on Panel Discussion: AI, Skills, Domain Expertise and Compensation Expectations & Today's Youth

The Central Training and Placement Cell of Sandip Foundation & Sandip University organized a panel discussion on "AI, Skills, Domain Expertise, Compensation Expectations & Today's Youth" on 19 June 2026. The session brought together eminent industry professionals, academic leaders, and Training & Placement Officers to discuss the evolving expectations of employers in the era of Artificial Intelligence. The discussion highlighted the importance of domain expertise, continuous upskilling, realistic compensation expectations, and industry readiness to prepare today's youth for successful professional careers.

Name of the Event: "AI, Skills, Domain Expertise, Compensation Expectations & Today's Youth"

Date & Day : 19th June 2026 (Friday)

Time : 2 PM

Organized By : Central Training & Placement Cell Sandip Foundation &
Sandip University

Venue : SIPS Seminar Hall, Sandip Foundation, Nashik

1. Introduction

The Central Training & Placement Department of Sandip Foundation and Sandip University organized an insightful **Panel Discussion on "AI, Skills, Domain Expertise, Compensation Expectations & Today's Youth"** to address the changing demands of the modern workforce and the growing influence of Artificial Intelligence on career opportunities. The session provided a platform for industry experts, academic leaders, and Training & Placement Officers to discuss the importance of technical expertise, practical skills, continuous learning, and realistic career expectations in today's competitive employment landscape.

2. Objectives of the Program

The primary objectives of the session were to:

- Create awareness about the impact of Artificial Intelligence on career opportunities and skill requirements.
- Emphasize the importance of domain expertise and continuous upskilling for professional success.
- Encourage students to develop practical, analytical, and problem-solving abilities aligned with industry expectations.
- Discuss realistic compensation expectations based on skills, knowledge, and industry readiness.
- Strengthen collaboration between industry experts and academic institutions to improve student employability.

3. Panel Composition

The panel discussion featured distinguished speakers from industry and academia:

- **Mr. Punarvasu Madan**, Territory Manager, Arihant Capital
- **Prof. (Dr.) Pramod K. Shahabadkar**, TPO, K.K. Wagh Institute
- **Mr. Datta Pawase**, TPO, KVN Naik Institute
- **Prof. Ashok D. More**, TPO, Sapkal Knowledge City
- **Prof. (Dr.) Anil Siddhnaryan Dube**, Head, Department of Mechanical Engineering, SIEM
- **Prof. (Dr.) Vishal Narayanrao Sulakhe**, Head, Department of Mechanical Engineering, Sandip University

The discussion was hosted and moderated by **Prof. Pradeep Girhe, Training & Placement Coordinator, MBA Department, and SITRC.**

The program was organized under the guidance of:

- **Convener:** Prof. (Dr.) Prasad P. Kulkarni, CTPO Head
- **Coordinator:** Prof. Amit Manapure, CTPO
- **Committee Members:** Prof. Pankaj Shirsath, Prof. Sandeep Aher, Prof. Sibun Raj Rout, Prof. Vivek Visapute, Mr. Sagar Suresh Wagh (CTO), and Mr. Dipak Bhangale (Technical Assistant).

4. Program Highlights

- The session commenced with a welcome address and introduction of the distinguished panellists.
- Industry experts discussed the growing role of Artificial Intelligence in transforming industries and creating new opportunities for skilled professionals.
- The panel emphasized the importance of developing strong domain knowledge, technical competency, analytical thinking, and practical problem-solving skills.
- Academic leaders highlighted the need for continuous curriculum enhancement, internships, and industry collaboration to prepare students for evolving corporate expectations.
- The panel discussed the relationship between compensation expectations and professional competence, emphasizing that higher salaries are achieved through expertise, performance, and continuous learning.
- The session concluded with an interactive discussion where participants exchanged ideas on enhancing employability, career planning, and placement strategies for today's youth.

5. Outcomes of the Session

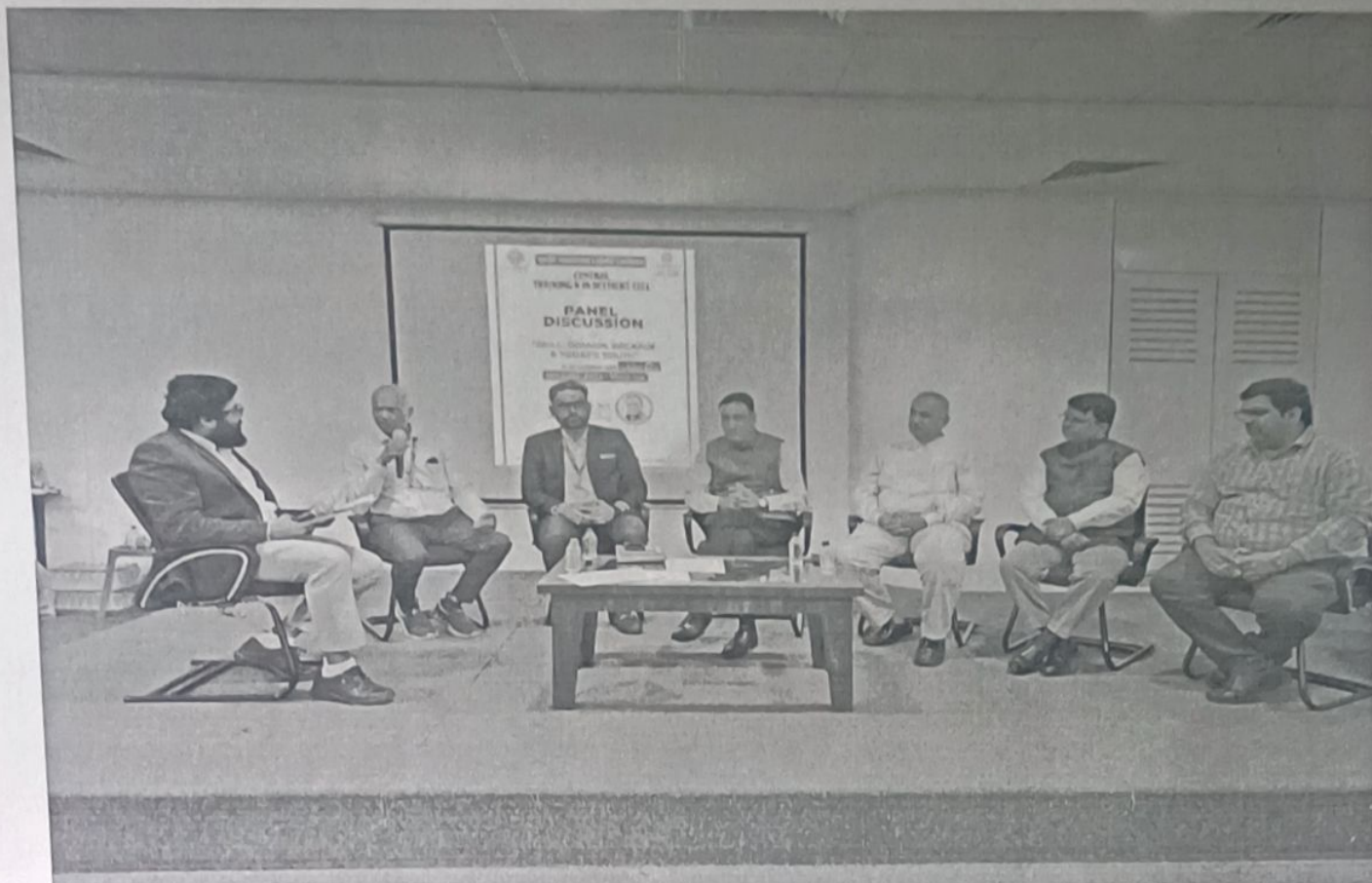
- Participants gained valuable insights into industry expectations in the age of Artificial Intelligence.
- Enhanced awareness regarding the importance of domain expertise, practical skills, and lifelong learning.
- Strengthened collaboration among industry professionals, academic leaders, and Training & Placement Officers from institutions across the Nashik region.
- Encouraged institutions to adopt innovative training methodologies and industry-oriented learning practices.
- Inspired participants to focus on internships, skill development, and professional competence to achieve sustainable career growth and competitive compensation.

6. Conclusion

The panel discussion on "AI, Skills, Domain Expertise, and Compensation Expectations & Today's Youth" proved to be highly informative and thought-provoking. The session emphasized that Artificial Intelligence is transforming industries and creating new opportunities for professionals equipped with strong technical knowledge, practical skills, and adaptability. The discussions reinforced the importance of continuous upskilling, realistic career expectations, and close collaboration between academia and industry. Overall, the event motivated participants to prepare students for successful careers by aligning education with emerging industry requirements.

7. Acknowledgment

The Central Training & Placement Department extends its sincere gratitude to **Mr. Punarvasu Madan**, **Prof. (Dr.) Pramod K. Shahabadkar**, **Mr. Datta Pawase**, **Prof. Ashok D. More**, **Prof. (Dr.) Anil Siddhnaryan Dube**, and **Prof. (Dr.) Vishal Narayanrao Sulakhe** for sharing their valuable knowledge and professional experiences. The department also acknowledges the continuous guidance and support of **Prof. (Dr.) Prasad P. Kulkarni**, **Prof. Amit Manapure**, **Prof. Pradeep Girhe**, all organizing committee members, participating Training & Placement Officers, faculty members, and attendees for making the panel discussion a meaningful and successful event.



Distinguished Panellists sharing their perspectives on Artificial Intelligence, domain expertise, and future workforce expectations.



Training & Placement Officers and academic leaders exchanging ideas on bridging the gap between student expectations and industry requirements.



Group photograph of the panellists, organizers and participants



P. P. Feni

Program Coordinator
Sandip University